

Morgan Stanley

Memorandum

Wealth Management
485 Lexington Avenue
New York, NY 10017
tel 212-296-2647

June 3, 2013

To: Selection Committee for LGBT Bar's Best
LGBT Lawyers Under 40 Award.
From: N. Nate Saint-Victor
cc:

Subject: Brian Esser / National LGBT Bar's Best LGBT Lawyers Under 40 Award

Dear Sir or Madam:

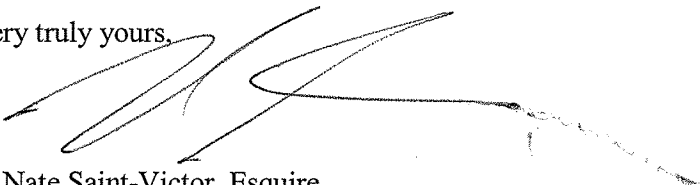
As Chair of the New York City Bar's Diversity & Inclusion Champion Award Selection Committee, I write to recommend Brian Esser for the National LGBT Bar's Best LGBT Lawyers Under 40 Award.

Brian has served as a valuable member of the Committee for the last two selection cycles -- this year's award will be given on June 5th. He has been an active participant in the discussion of the candidates, giving careful consideration to the full slate of highly distinguished candidates. This year's and last year's recipients include Larry Channen of JP Morgan Chase, Steven Banks, Attorney-in-Chief of the New York Legal Aid Society, Eric Friedman, Executive Partner of Skadden, and Don Liu, General Counsel of Xerox.

The membership of the Selection Committee attempts to mirror the diversity of the legal profession, and Brian has helped to provide the voice of the LGBT community on the Committee. His insights have given context to the LGBT candidates under consideration, as well as, helped the Committee understand the contributions of straight allies. Brian's deep commitment to diversity was evident during our deliberations.

If you have any questions, please do not hesitate to contact me.

Very truly yours,



N. Nate Saint-Victor, Esquire